

**BONITA SCHOOL DISTRICT NO. 16**  
**18008 South Fort Grant Road**  
**Bonita, Arizona 85643**

**MINUTES OF THE REGULAR MEETING OF THE GOVERNING BOARD**  
**March 7, 2022**

Date, Time & Place of Meeting      The Regular Meeting of the Governing Board was held at the District Office.

Board Members Present      Kolin Kramme, President, Wende Macumber and Cyndee Smith.

Administrators Present      Mr. Jonathan Truschke, Superintendent

Visitors Present      Cheryl Childers Wayne and Cyndi Brewster.

Call to Order      Mr. Kramme called the meeting to order at 8:05 a.m. and led the Pledge of Allegiance and a Moment of Silence.

Approval of Agenda      A MOTION was made by Mrs. Smith to approve the agenda. The MOTION was SECONDED by Mrs. Macumber and CARRIED UNANIMOUSLY.

Name	Aye	Nay	Abstain
Kramme	X		
Macumber	X		
Smith	X		

Call to the Public      None

Presentations      Student council representatives Marco Fierro and Angel Figueroa spoke to the board. Marco said his position was Vice President. Marco talked about the various fundraisers that they have been involved in. The club sold t-shirts, valentine grams, concessions and other projects. We have started weekly spirit competitions. Each class that has a 100% participation gets a spirit stick as reward. The students keep a chart on the wall with all the class percentages. Angel helps with activity planning they have teacher appreciation thoughts each month. We plan to have a service project this month in

Presentations

which we plan to repaint the sidewalks and stairs. We also plan to purchase a tetherball set for the playground. We are excited to end the year with student council elections for next year. Mr. Kramme asked about how much the tetherball set would cost. Angel said it would be about \$350.00.

Consent Agenda

A MOTION to approve the Consent Agenda was made by Mrs. Macumber, SECONDED by Mrs. Smith and CARRIED UNANIMOUSLY.

Name	Aye	Nay	Abstain
Kramme	X		
Macumber	X		
Smith	X		

The Consent Agenda consisted of: Minutes of the regular meeting of February 14, 2022; expense and payroll vouchers and Activity Accounts for the month of February 2022; and vehicle use and fuel logs for February 2022. Student Council fundraisers and sole source vendor for US Foods.

Calendar for 2022-2023 School Year

Mr. Truschke informed the Board that the calendar is aligned with Willcox USD’s calendar where feasible. The calendar has one more day than required for days of instruction. The only difference in our calendar from last year is adding the Fair Day and this calendar has one extra day. Mr. Truschke’s recommendation was to approve this calendar.

A MOTION to approve the Calendar for 2022-2023 school year was made by Mrs. Smith, SECONDED by Mrs. Macumber and CARRIED UNANIMOUSLY.

Name	Aye	Nay	Abstain
Kramme	X		
Macumber	X		
Smith	X		

Contract Language for FY 2022-23

After a brief review of the contract language for the 2022-23 school year, Mr. Truschke stated that the templates the Board was looking at came from the Udall Shumway firm, our

Contract Language for FY 2022-23

attorney Dustin hadn't completed ours yet, but the contracts presented are what Willcox has and they use the same firm. Contracts offered are for limited appointment certificated position, full appointment certificated position, 12-month support staff position, and 10-month support staff. Contracts must be offered prior to April 15 for the ensuing year. Mr. Truschke said that staff must sign their contract and return it to the District office within fifteen (15) business days from the date it is received, without any additions or deletions. Signing bonus: If a staff member knowingly opts to waive the 15 business days from return of the contract, signing and returning their contract to the District Business Office within twenty-four (24) hours after receipt, the staff member shall be paid a One Thousand Dollars (\$1000.00) signing bonus in his or her first paycheck of the contract year. Mr. Truschke said for all intended purposes I recommend we approve the templates right now.

Mrs. Macumber wondered if the 301 funds were included in the contract. Mr. Truschke said that on page 2 #6 It explains that the total pay will depend upon allocation of the Classroom Site Funds, amount of classroom Site Funds received, if any, and the Teacher eligibility to participate in the Classroom Site Fund. It is not included in the contract it just states the Teacher is entitled to the 301 funds.

MOTION to approve the contract language was made by Mr. Kramme, SECONDED by Mrs. Smith and CARRIED UNANIMOUSLY.

Name	Aye	Nay	Abstain
Kramme	X		
Macumber	X		
Smith	X		

List of Renewals & Authorization to issue Contracts/Appointment Templates FY22-23

Mr. Truschke directed the Board to the staffing model for next year. He said that he had letters of intent returned from all staff members except one hourly indicated with the ? that he imagined that person would return. Mrs. Johnson will not be returning next year, because she is retiring. Mr. Truschke said that we have the one employee that has been training for Mrs. Johnson's position. The staffing model showed the total salaries with a (4.5%) increase as directed by the Board. The only

List of Renewals & Authorization to issue Contracts/Appointment Templates FY22-23

position that did not get a 4.5% increase is the supplemental position. We increased them the year before Mr. Truschke got here. The totals are \$1046,634.24 plus benefits \$213,304.06 plus insurance \$374,912.88 total salary & benefits FY23 \$1,421,547.12. Mr. Kramme was wondering what percent of our budget salaries are. Mr. Truschke said salary and benefits are about 80% of our budget.

A MOTION was made by Mrs. Macumber to approve the Contracts/Appointment Templates FY22-23 with the 4.5% increase. The MOTION was SECONDED by Mrs. Smith and CARRIED UNANIMOUSLY.

Name	Aye	Nay	Abstain
Kramme	X		
Macumber	X		
Smith	X		

Employee Insurance Benefits for FY 2022-2023

Mr. Truschke explained that the District is currently under the ASBA Insurance Trust Classic Silver by ASBAIT plan and that Mr. Kramme had requested that if the District could do it he would like to offer the Gold plan for staff members through the ASBAIT Insurance Trust.

Mr. Truschke said that the sheet in the Board backup materials shows the very best of insurance to offer to either employee and spouse or family. The very best is New Gold Family add dental to the family add vision to the family, life insurance, Teledoc and add Medical Stipend. There are two (2) plans there's the Gold plan and the Co-pay Gold. The Co-pay Gold is the more expensive plan, but the Gold even though it's the number 2 plan is the better plan. Old way is where only certain people got family coverage. Cheryl and I are not sure it's legal to do that, because we can't offer one person a better offering than we offer someone else.

Mrs. Macumber thought that at one time an attorney said it was grandfathered in to offer different packages. Mr. Truschke said that it wasn't Dustin and it depends on what your attorney is willing to defend you on. One thing with the Co-pay plan does not have a deductible, but the out of pocket cost is higher and it's a more expensive plan. Gold plan is a better plan and if we could offer a

Employee Insurance  
Benefits for FY 2022-2023

stipend to cover everyone's deductible it would be the absolute best plan that we could offer to our staff.

Mrs. Macumber wondered how that stipend work. Mr. Truschke replied they were not sure yet. It would just be an addendum or something and they would just get a check, they could do what they want with it. We would call it a medical stipend and say here is the money to cover your deductable. We can't offer an HSA Health Savings Account to put that money into without going the high deductible route.

Mr. Kramme thought that it would be nice for all employees to have the Gold package for the family to include dental/vision/life/teledoc and the medical stipend to help with the out of pocket expense totaling \$374,912.88. The current year is \$286,505.76 the total increase would be \$88,407.12. Which is about the cost of adding a whole person to staff if you consider everything.

Mr. Truschke said that he was confident next year that we can offer this. We have some contingency money already this year. We try to keep a contingency fund, because we never know what's going to happen down the road. Our enrollment should be up next year, because we have a lot of kindergarteners. Kindergarteners are counted 1/2 half time and next year the state counts them as one (1) instead of .5 and we're only losing five (5) the eighth graders. So with our contingency and enrollment going up I'm confident we can afford this next. Can we afford it the following year, I don't know.

Mrs. Macumber asked if Mrs. Johnson was going to be coming off the list, and if the total number was factoring her into that. Mr. Truschke replied yes it is, this is a conservative estimate in case we replace her.

A MOTION was made by Mrs. Macumber to approve the ASBAIT New Gold Employee Family Insurance Benefits with the Family Dental, Family Vision, Life, Teledoc and Medical Stipend for FY 2022-2023. The MOTION was SECONDED by Mrs. Smith and CARRIED UNANIMOUSLY.

Name	Aye	Nay	Abstain
Kramme	X		
Macumber	X		
Smith	X		

Eighth Grade Trip

Mr. Truschke stated that the eighth grade wasn't quite ready to make their presentation and this item should be tabled until April.

A MOTION was made by Mrs. Macumer to TABLE the Eighth Grade Trip until the April meeting The MOTION was SECONDED by Mrs. Smith and TABLED UNANIMOUSLY.

Name	Aye	Nay	Abstain	Table
Kramme				X
Macumber				X
Smith				X

**Administrative Reports**  
Aggregate Expenditure Limit.

Mr. Truschke reported on the Aggregate Expenditure Limit. It passed both the house and the senate. That where the state had paid out too much to Arizona schools and the legislature was going to have to meet to say it's okay to keep that money. If they didn't meet and approve that all the school districts were going to have to pay back 17% of their budgets. The Arizona Legislature has the authority to allow schools to exceed the Aggregate Expenditure Limit for one year at a time. It was approved, but amazingly there were a few nays. The legislature will have to vote on this again next year unless the constitution is changed.

Boys Basketball

Mr. Truschke said that Wayne had some great news for the Board. Mr. Brewster said the boys basketball team won the Valley Conference Tournament Saturday. Mrs. Macumber asked who Mr. Brewster played in the finals. Mr. Brewster said they beat Cochise in the semi finals by 2 points and Elfrida in the championship by 2. Mr. Brewster said it was fun to see how excited the boys were to win. Mrs. Macumber asked if the girls went to the tournament. Mr. Brewster said that they lost by 1 in the playoffs to Cochise.

Track Season

Mr. Brewster said Bonita will host two (2) track meets on the first Thursday in April which is the 7th and the first Thursday in May which is May 5th.

Adjournment

There being no further business, Mr. Kramme adjourned the meeting at 8:36 a.m.

Minutes prepared and made available to the public on  
3/9/22 Cyndi Brewster

Dated this day of \_\_\_\_\_, 20\_\_\_\_

Bonita Governing Board by \_\_\_\_\_