### BONITA SCHOOL DISTRICT NO. 16 18008 South Fort Grant Road Bonita, Arizona 85643

## MINUTES OF THE REGULAR MEETING OF THE GOVERNING BOARD March 6, 2023

Date, Time & Place of

Meeting

The Regular Meeting of the Governing Board was held at

the District Office.

Board Members Present Kolin Kramme, President, Wende Macumber and Cyndee

Smith.

Administrators Present Mr. Jonathan Truschke, Superintendent

Visitors Present Cheryl Childers and Cyndi Brewster.

Call to Order Mr. Kramme called the meeting to order at 8:02 a.m. and

led the Pledge of Allegiance and a Moment of Silence.

Approval of Agenda A MOTION was made by Mrs. Smith to approve the

agenda. The MOTION was SECONDED by Mrs.

Macumber and CARRIED UNANIMOUSLY.

Name	Aye	Nay	Abstain
Kramme	Χ		
Macumber	Χ		
Smith	Χ		

Call to the Public None

Presentations None

#### Consent Agenda

A MOTION to approve the Consent Agenda was made by Mrs. Macumber, SECONDED by Mrs. Smith and CARRIED UNANIMOUSLY.

Name	Aye	Nay	Abstain
Kramme	Χ		
Macumber	Χ		
Smith	Χ		

The Consent Agenda consisted of: Minutes of the regular meeting of February 13, 2023; expense and payroll vouchers and Activity Accounts for the month of February 2023; and vehicle use and fuel logs for February 2023. Sole source vendor for US Foods and VTC donation of \$250.00.

IGA Graham County Special Services Consortium Mr. Truschke stated that this item was tabled at the last meeting, because our Attorney hadn't gotten the contract back to us. We will need to table this item again. Our Attorney Jessicia Sanchez has returned our contracts for staff, but still has not been able to complete this IGA.

A MOTION to TABLE the IGA Graham County Special Services agreement was made by Mrs. Macumber, SECONDED by Mrs. Smith and TABLED.

Name	Aye	Nay	Abstain
Kramme	Χ		
Macumber	Χ		
Smith	Χ		

Contract Language for FY 2023-24

After a brief review of the contract language for the 2023-24 school year,

Mr. Truschke stated that the templates the Board was looking at came from our Attorney Jessica Sanchez. Contracts offered are for limited appointment certificated position, full appointment certificated position, 12-month support staff position, and 10-month support staff. Contracts must be offered prior to April 15 for the ensuring year. Mr. Truschke said that staff must sign their contract and return it to the District office within fifteen (15) business days from the date it is received, without

Contract Language for FY 2023-24

any additions or deletions. Mr. Truschke directed the Board to page 4 paragraph 17. In this paragraph if a teacher breaks their contract in accordance with Policy GCQC they shall be strictly enforced by the District and shall equal Two Thousand Dollars and 00/00 (\$2,000.00). Mr. Truschke said that in his notes from our Attorney the Board may opt to One Thousand Dollars or Two Thousand. Mr. Truschke said for all intended purposes he recommended we approve the templates with whichever amount the Board wants.

A MOTION to approve the contracts and classified notice of term appointment templates made by Mr. Kramme, SECONDED by Mrs. Smith and CARRIED UNANIMOUSLY.

Name	Aye	Nay	Abstain
Kramme	Χ		
Macumber	Χ		
Smith	Χ		

List of Renewals & Authorization to issue Contracts/Appointment Templates FY23-24 Mr. Truschke directed the Board to the staffing model for next year. He said there was padding in positions to be filled.

Mrs. Macumber asked what the base pay on the salary schedule was. Mr. Truschke said that we really don't have one. When he came to Bonita there wasn't a current schedule in place. He said with no experience and beginner the salary would be close to \$36,000.00 -\$40,000.00 Thirty Six to Forty Thousand Dollars and 00/00. The staffing model showed the total salaries with a (2.5%) increase. The District evaluations were estimated from 14 million to 15 million. So we should be okay with the projected totals. The totals are \$1048,074.53 plus benefits \$386,004.00 total salary & benefits FY24 \$1,434,078.53.

List of Renewals & Authorization to issue Contracts/Appointment Templates FY23-24 A MOTION was made by Mrs. Macumber to approve the list of renewals and authorization to issue Contracts/Appointment Templates FY23-24 with the 2.5% increase. The MOTION was SECONDED by Mrs. Smith and CARRIED UNANIMOUSLY.

Name	Aye	Nay	Abstain
Kramme	Χ		
Macumber	Χ		
Smith	Χ		

Employee Insurance Benefits for FY 2023-2024

Mr. Truschke explained that the District is currently under the ASBA Insurance Classic Gold Medical Plan by ASBAIT.

Mr.Truschke said that the Board needs to approve the employees insurance package for 2023-2024. The Board's action last fiscal year included employee/spouse/family medical, dental, vision, and life insurance premiums paid by the district, along with a one time medical stipend of \$900.00 to cover the cost of deductible.

Below is the estimate for FY2024 compared to the estimate presented for FY2023. Totals are subject to staffing changes, and staff medical choices. ASBAIT does note a 5% increase to medical premiums for 2024.

Mr. Kramme wondered how that stipend worked. Mr. Truschke replied they would just get a check, they could do what they want with it. We would call it a medical stipend and say here is the money to cover your deductible.

Mr. Truschke said that the only difference in the plan is the Tele Doc is included in the medical. The insurance expense totaling \$386,004.00. The current year is \$372,993.00 the total increase would be \$13,011.00.

A MOTION was made by Mrs. Smith to approve the ASBAIT Gold Employee Family Insurance Benefits with the Family Dental, Family Vision, Life and Medical Stipend for FY 2023-2024. The MOTION was SECONDED by Mrs. Macumber and CARRIED UNANIMOUSLY.

#### Employee Insurance Benefits for FY 2023-2024

Name	Aye	Nay	Abstain
Kramme	Χ		
Macumber	Χ		
Smith	Χ		

### Approval of Hearing Officers

Mr. Truschke explained that having a Trust approved Hearing Officer allows for unbiased due process in the case of student disciplinary hearings leading toward long term suspension and/or expulsion. The Trust has a list of certified hearing officers the governing board may contact in the case of a student disciplinary hearing.

A MOTION was made by Mr. Kramme, to approve the hearing officer list provided by the Trust. The motion was SECONDED by Mrs. Smith and CARRIED UNANIMOUSLY.

Name	Aye	Nay	Abstain
Kramme	X		
Macumber	Χ		
Smith	Х		

# Administrative Reports Aggregate Expenditure

Limit.

Mr. Truschke reported on the Aggregate Expenditure Limit. It passed both the house and the senate. They still have not made a plan.

Basketball

Mr. Truschke said that Wayne had some great news for the Board. The boys basketball team won the Valley Conference Tournament Saturday. The girls took 4th place in their tournament.

Drug Dog

We have a drug dog coming to the school this Thursday.

Spring Break

Spring Break is March 13-16.

P/T Conferences

Parent/Teacher Conferences are March 24th

Science Fair

Science Fair Bonita had 8 winners

Next Board Meeting

Reminder next board meeting is April 11, 2023.

There being no further business, Mr. Kramme adjourned the meeting at 8:29 a.m.
Minutes prepared and made available to the public on 3/6/23 Cyndi Brewster

Dated this day of \_\_\_\_\_, 20\_\_\_\_

Bonita Governing Board by \_\_\_\_\_