

**BONITA SCHOOL DISTRICT NO. 16
18008 SOUTH FORT GRANT ROAD
BONITA, ARIZONA 85643**

**MINUTES OF THE REGULAR MEETING OF THE GOVERNING BOARD
February 14, 2022**

Date, Time & Place of Meeting The Regular Meeting of the Governing Board was held at the Bonita Gymnasium.

Board Members Present President, Mr. Kolin Kramme and Members Mrs. Wende Macumber and Mrs. Cyndee Smith.

Administrators Present Superintendent, Mr. Jonathan Truschke.

Visitors Present Mrs Cheryl Childers, Mr. Wayne Brewster, Mrs. Cyndi Brewster

Call to Order The meeting was called to order at 8:05 by Mr. Kramme who led the Pledge of Allegiance and a Moment of Silence.

Approval of Agenda A MOTION to approve the agenda was made by Mrs. Macumber to approve the agenda. The MOTION was SECONDED by Mrs. Smith and CARRIED UNANIMOUSLY.

Name	Aye	Nay	Abstain
Kramme	X		
Macumber	X		
Smith	X		

Call to the Public None

Consent Agenda A MOTION was made by Mrs. Smith, SECONDED by Mrs. Macumber and CARRIED UNANIMOUSLY to approve the Consent Agenda. The Consent Agenda consisted of: Minutes of the public regular meeting and hearing of January 2022; the expense and payroll vouchers, activity accounts and the fuel log for January 2022.

Name	Aye	Nay	Abstain
Kramme	X		
Macumber	X		
Smith	X		

Approval of
Administrator Contract

Mr. Truschke reminded the Board that he had presented his contract to them last month along with an email from the schools attorney Dustin Cammack and the changes that he wanted to make. A lot of the changes he made were basic cleanup/clarification like taking out the word five percent and just putting 5%. So, there are a lot of those changes in the contract. Another big change he made was for the performance pay. In the past it's been that a portion of the performance pay was withheld and paid out when goals were met. He called that historic reasons and are really only relevant if the District is designing closer to 20% of the pay as performance pay. However, changing that description does change the math a little, so you may want to take a look at it and see if the amounts match your expectations and the Boards. Really what it is, the \$500.00 will be on top of my pay instead of being withheld from pay. So, it would be an increase of \$500.00 for the year. If you're okay with that, I'm okay with that.

Mr. Kramme asked if he was asking for a base salary of \$91,500.00 and wondered what the base salary was now? Mr. Truschke said that it was \$88,000.00. Mr. Kramme asked if that was about a 3% increase? Mr. Truschke said that it was and it would remain that for 3 years, unless the Board wants to increase that. Mr. Truschke said that his goal for next year, when we get the numbers from the county. Which hopefully is coming this week, I would like to make sure all of our staff gets a 4.5% increase. With inflation being 7%, I would like to give them 7%, but I don't know if we can give them 7%. I would like to give them as much as the budget will let us squeeze out. Mr. Kramme said that he would like to keep him the same as the staff. He thought everyone should get the same raise, if the staff got a 4.5% raise Mr. Truschke should get the same. Mr. Kramme asked his Board member felt the same way? They replied that they were okay with that. Mr. Truschke said that he's told his office staff that he has always felt it's his responsibility to make sure the staff is taken care of

Approval of
Administrator Contract

then I'll always go to bat for the staff and get the staff as much as I possibly can. Mr. Kramme said that he would like to see our staff get the best insurance packet too. He didn't know how much that would affect our budget. Mr. Truschke said that we would have to wait and see what renewal rates are, which should come in around March. That's something we will look at when the rates come in. Mr. Kramme said that he would like to keep everyone even. He asked the Board if they wanted the 3% or the 4.5%. All Board members concurred 4.5% was agreeable. Mr. Truschke thanked the Board for their confidence in him.

Mr. Kramme MOVED to approve the contract as is with the 4.5% instead of the 3%. The MOTION was SECONDED by Mrs. Smith and CARRIED UNANIMOUSLY.

Name	Aye	Nay	Abstain
Kramme	X		
Macumber	X		
Smith	X		

Instructional Time Model

Mr. Truschke said this is the can that we've been kicking down the road since November. This is the Time Model that allows us to offer instruction if for any reason we do have to close for pandemic or anything like that. That we can offer instruction via computer or however we need to and that that instruction will count toward actual instruction. Mrs. Macumber inquired if this was something we would need to approve every year. Mr. Truschke replied that once it's approved it's approved.

Mrs. Macumber made a MOTION to approve the instructional time model. The motion was SECONDED by Mrs. Smith and CARRIED UNANIMOUSLY.

Name	Aye	Nay	Abstain
Kramme	X		
Macumber	X		
Smith	X		

Approval of Policy Changes

Mr. Truschke wanted to update our leave days from sick and personal to just leave days. Making it 14 days a year. Also, current policy requires maximum days 120, at which time no more can accumulate until leave days are used and drop below 45 days then you can accumulate again. The proposed change would not require dropping below 45 days, it would just stay at 120 and accrue a day when a day is used. They have been reviewed by ASBA. Policy revisions and additions per ASBA recommendations. Recommendations based on legal issues and statute changes.

Mrs. Smith MOVED to approve the change in Policies effective July 1, 2022:

- a. Policy GCCA-Professional/Support Staff Sick Leave
- b. Policy GCCB-Professional/Support Staff Personal/Emergency/Religious Leave
- c. Policy GDD-Professional/Support Staff Vacations and Holidays

The MOTION was SECONDED by Mrs. Macumber and CARRIED UNANIMOUSLY.

Name	Aye	Nay	Abstain
Kramme	X		
Macumber	X		
Smith	X		

COVID-19 Isolation & Quarantine

Mr. Truschke informed the Board of the COVID protocol update. The Graham County Health Department updated their recommendations 1/22, COVID-19 procedures pertaining to Isolation Quarantine.

Isolation is 5 days

- If you have no symptoms after 5 days, you may leave isolation. If you have a fever, continue to isolate at home until your fever resolves for 24 hours without fever-reducing medication.

COVID-19 Isolation & Quarantine

Quarantine

- For those who have had close contact with someone who has tested positive for COVID-19. Close contact is being within 6 feet of someone who can spread COVID-19 for more than 15 cumulative minutes in a 24 hour period. People are believed to be able to spread COVID-19 for 2 days before their symptoms start until, at least, 5 days after their symptoms begin.

Quarantine is NOT required

- If you have all recommended vaccine doses, including boosters and additional primary shots.
- If you had confirmed COVID-19 within the last 90 days (you tested positive using a COVID-19 test)

A MOTION was made by Mrs. Smith, to approve the COVID-19 procedure. The motion was SECONDED by Mrs. Macumber and CARRIED UNANIMOUSLY.

Name	Aye	Nay	Abstain
Kramme	X		
Macumber	X		
Smith	X		

Change Board Meeting Date

Mr. Truschke said that our next scheduled meeting in question, March 14th, is during the week of Bonita’s spring break. It would be nice to change the date if the Board finds it feasible.

A MOTION was made by Mrs. Smith, to change next month's meeting date to Monday, March 7th. The motion was SECONDED by Mrs. Macumber and CARRIED UNANIMOUSLY.

Name	Aye	Nay	Abstain	Tabled
Kramme	X			
Macumber	X			
Smith	X			

Administrative
Reports/Summary of
Current Events
Aggregate Expenditure
Limit

Mr. Truschke shared an informational flier in regards to Aggregate Expenditure Limit.

History

In 1980, Arizona voters passed a measure that limits how much K-12 public schools can spend during a school year. This limit, known as the Aggregate Expenditure Limit (AEL), is the total dollar amount that K-12 schools can spend each fiscal year. Charter schools do NOT have to comply with the state spending limit since they did not exist in 1980 when the AEL was created. The limit fluctuates year-to-year, depending on school enrollment and inflation. The limit does not account for unexpected situations, such as a global pandemic.

Mr. Truschke shared an informational flier in regards to Aggregate Expenditure Limit.

The Problem

The expenditure limit decreased because of student enrollment losses during the pandemic: decreases in enrollment last school year (2020-2021) mean lower spending limit this school year (2021-2022). Proposition 301 was passed by voters in 2000 to levy a six-tenths of a cent sales tax to support education. Voters exempted Prop 301 dollars from the expenditure limit when they approved Proposition 104 in 2002; however, when Prop 301 was extended by the Legislature in 2018, a similar provision to exempt the funds from the limit was not included. This means that the funding generated by Prop 301 (more than \$600M) is now counted towards the Aggregate Spending Limit.

The Solution

With a two-thirds vote in each chamber, the Arizona Legislature has the authority to allow schools to exceed the Aggregate Expenditure Limit for one year at a time.

If the legislature and Governor act by March 1:

Schools would have the authority to spend the money that the legislature and the Governor have already provided and school districts have already collected. This is not new money.

If the legislature and Governor do not act by March 1:

Aggregate Expenditure
Limit

Arizona School Districts will be forced to make drastic budget cuts (221.2 mil in Cochise County alone) that will result in the loss of programs and teachers.

Mr. Truschke encouraged everyone to email their legislators.

Sports

Mr. Truschke talked about our basketball season coming to an end and tournaments would be at Pomerene for the girls March 4th and the boys would be March 5th at Cochise.

In Track Bonita will host 2 meets April 7th and May 5th.

Adjournment

There being no further business, Mr. Kramme adjourned the meeting at 8:28 a.m.

Minutes prepared and made available to the public on 2/15/22 Cyndi Brewster

Dated this _____ day of _____, 20____.

[name of public body]

By _____

[authorized signature]

